

We're looking for Experienced Support Workers – Knox and Maroondah Regions, Victoria

Casual Shifts only

Are you a patient and dedicated Support Worker with a passion for providing high-quality, person-centred care? We are seeking several **experienced** support workers who can bring positive energy, patience, and a good sense of humour into the lives of 2 individuals. We are looking to expand our team of support workers who can handle the highs and lows, are calm and committed, can be a mentor and will bring the right energy. Both young people take an active role in their own lives and supports structure. They require someone to assist them to be independent drivers in their day-to-day activities.

About the Role

You will be supporting two young adults with complex communication needs and high physical support needs. The shifts will be 1:1, in their family homes, and out accessing their local area. They use a range of AAC devices to communicate, and have physical support needs that include gastrostomy feeding, manual handling, medication administration and personal care. There are also opportunities to support these individuals 1:1, as they attend group based recreational programs. The right person will value these young people's right for autonomy, and choice and control, as much as the need for quality physical support.

Shift Availability

We have a range of casual shifts available over a 24-hour period, including sleepovers.

Why Join Us?

- Work in a supportive and structured environment.
- Make a meaningful difference every day.
- Access regular training and professional development opportunities.

Mandatory Requirements

- Capable of working independently without direct supervision.
- Industry standards require Certificate III minimum in disability related fields or similar. We ask that you provided proof of completed training or equivalent experience working with people in areas such as disability, youth work, education support, nursing, leadership, community services, sport.

Applicants for this role must have completed the following mandatory screening and training before they can begin working.

Screening requirements:

- NDIS Worker Screening number
- Victorian Working with Children Check (Employee only)

Required Training requirements:

- NDIS Worker Orientation Module – Quality, Safety and You.
- Assistance with Medication Training
- First Aid (HLTAID012 –Provide First Aid in an Education and Care Setting
- Manual Handling in a Health Care Setting
- Attend a 3-hour paid New Employee Induction session with Interchange Outer East.

Interchange Outer East understand the importance of diversity and inclusion. We recognise that everyone has the right to an equitable, safe and productive environment and to be treated with dignity and respect. We welcome applications from all people regardless of age, gender, ethnicity, cultural background, disability or sexual orientation. Aboriginal and Torres Strait Islander people are encouraged to apply.

If you are passionate about making a real impact in someone's life, supporting people to be the best version of themselves, and making true connections, then we'd love to hear from you!

Please note: This is NOT an entry level position. The position requires Support Workers with sound/strong demonstrated Support Worker experience.

Applications will be reviewed, and interviews scheduled, as they are received. We encourage you to apply as soon as possible.

Please apply to recruitment@ioe.org.au and put in the subject heading 'Support Worker Application: HIGH PHYS

For further information/questions please call reception on (03) 9758 5522 and ask for Sarah Wilson.