

## **Speech Therapist**

Interchange Outer East (IOE) is a child safe organisation upholding the right of children and vulnerable people to be free from abuse. All people involved with IOE have the right to feel safe and supported during their involvement with the organisation.

At IOE we are passionate about people, creating opportunities and having fun.

For over 35 years Interchange Outer East has been proudly committed to the wellbeing of families. With offices in Ferntree Gully, Croydon, Boronia, Lilydale and Yarra Junction, our programs and services support people with disabilities and their families, primarily across Melbourne's outer eastern and surrounding regions.

We are committed to delivering quality services that create opportunity and offer choice for people.

### **Our Beliefs**

- Family Focus • Human Rights • Community • Trust • Fun

#### **Family Focus**

We acknowledge and celebrate the value of every member of the family, and the importance of the family unit. Families of people with disabilities have the right to dream, plan and achieve their goals as all families do.

#### **Human Rights**

We focus on upholding and promoting human rights – freedom, dignity, equity and respect, of all people in the community. Specifically, we focus on three key areas within human rights to enhance and support our community: child safety; freedom from violence and abuse; and embracing and promoting diversity.

#### **Community**

We strongly believe that everyone has a role to play in creating inclusive communities. IOE is a coalition of families, employees, volunteers and partners in which everyone is an active community member.

#### **Trust**

At IOE, our relationships are built on trust, which means we listen, share and we are honest.

#### **Fun**

We foster a culture of fun and friendship at the basis of all our services. We strive to create a safe environment where people can play, be themselves, build natural friendships and benefit from peer support and social connection.

#### **Why we do it**

- To enhance family wellbeing
- To build inclusive communities

- To engage and support children and young people with disabilities.

### **What we are looking for:**

Interchange Outer East are thrilled to offer a new and exciting opportunity for Allied Health Professionals to provide therapeutic services to NDIS participants in a different way. Our Allied Health team will focus on providing innovative, capacity building opportunities within group-based settings, including therapeutic camps and group programs, as well as 1:1 intervention. Services will be provided across community-based settings, participant homes and on site.

We aim to provide therapeutic services in a non-clinical setting, that looks and feels like social participation and community inclusion amongst peers.

Duties include:

- Providing capacity building therapy that is group-based.
- Develop and implement therapy-based programs that is evidenced based but looks and feels like play
- Provide direction, training and support to a team of Allied Health Assistants in the delivery of therapeutic programs.
- Collaborating with multiple teams across the agency to provide a holistic approach to the services delivered by Interchange Outer East
- Provide assessments as per NDIS requirements.
- Planning and implementing individualised interventions to support NDIS goals
- Complete assessment reports and end of plan reports according to NDIS requirements

### **Personal Qualities:**

1. A can do attitude with a passionate belief that all people with a disability have something to offer.
2. Capacity to be flexible, creative and think outside the square
3. Initiative to grow within the role and share ideas.
4. A genuine passion for developing cohesive teams and positive team culture.
5. Ability to engage difficult people.

### **Clinical requirements and experience:**

- Membership with Speech Pathology Australia
- Tertiary qualifications in relevant field
- Minimum of 2 years' experience working with NDIS

*Interchange Outer East understand the importance of diversity and inclusion. We recognise that everyone has the right to an equitable, safe and productive environment and to be treated with dignity and respect. We welcome applications from all people regardless of age, gender, ethnicity, cultural background, disability or sexual orientation. Aboriginal and Torres Strait Islander people are encouraged to apply.*

Prospective candidates will need to undergo a series of safety screening checks before being appointed to any position at IOE. Our recruitment procedures reflect our commitment to the safety of the people we support. Safety screening includes:

- A Working with Children Check

- NDIS workers screening

In addition to the safety screening, the successful applicant will be required to provide proof of currency for: first aid certification – Provide First Aid HLTAID012, manual handling and undertake the NDIS Worker Orientation Module. The successful applicant will also need a Current Australian driver's licence and registered vehicle

Generous salary packaging is available on commencement.

Applications including a cover letter and resume should be emailed to [rita.tuccio@ioe.org.au](mailto:rita.tuccio@ioe.org.au)

A position description can be obtained by our website [www.ioe.org.au](http://www.ioe.org.au)

Applications close at 5pm on 26 May 2023