

June 2022

Positions Vacant – Disability Support Worker

15-20 hours per week

At IOE we are passionate about people, creating opportunities and having fun.

Interchange Outer East (IOE) is a child safe organisation upholding the right of children and vulnerable people to be free from abuse. All people involved with IOE have the right to feel safe and supported during their involvement with the organisation.

Want to join our team?

Our team includes our staff, volunteers and board; without them, nothing else is possible. That's why we support and treasure our team and culture to ensure we have the right approach, attitudes and capabilities to service our community.

What we do

- We develop and deliver services to children and young people with disabilities and their families.

Why we do it

- To enhance family wellbeing
- To build inclusive communities
- To engage and support children and young people with disabilities

Our beliefs

- We believe that when families are supported, individuals and communities thrive.
- We believe that human rights, respect and inclusion really matter.
- We believe in local, community-based approaches with volunteering opportunities.
- We believe that open and honest relationships are the foundation of trust.
- We believe having fun is an essential part of life.

ABN: 65 711 736 371 Address: 5 - 7 Yose Street Ferntree Gully, VIC 3156 **Phone:** (03) 9758 5522 **Fax:** (03) 9758 5899

Email: ioe@ioe.org.au **Web:** www.ioe.org.au **A.H. Emergency Phone:** 0439 883 667

Donations over \$2.00 are tax deductible

Creating Opportunities and Choice

We are looking to expand an established team with female support workers who are:

- Positive and calm while providing support to an adult with a very youthful approach to life.
- Determined, communicate in a variety of ways and have a great sense of humour.
- Able to share the vision the family have for their daughter to continue living in her home with supports and get the best she can out of each day.
- Willing to promote and support community and social engagement.
- Interested and comfortable in providing positive support to someone who can display behaviors of concern (training provided).
- Able to support with personal care needs as required in a respectful manner.
- Interested and comfortable in providing support to someone with some mental health conditions.
- Interested in making at least a 12 month commitment to a family and provide support at least two days per week, pending a 6 month probation period from commencement of employment.
- Willing to work with speech therapy, occupational therapy, positive behaviour support and other allied services to implement strategies consistently.

Personal Qualities

PASSION: Driven to help build a community where rights and opportunities are equal for all.

LEADERSHIP: Will lead as a role model, take initiative and lead with a sense of positivity, fun and enthusiasm.

COMMITMENT: Resilience, enthusiasm, understanding and communication.

INITIATIVE: Offering fun, relevant and engaging recreation and skill-based activities.

Shift times:

This young woman lives independently in her own home with 24 hour care in Croydon. Shifts times are flexible; day, evening and sleepovers. Casual work is also a possibility for the right person. You will be provided opportunity to work with other individuals in the Maroondah area.

Interchange Outer East understand the importance of diversity and inclusion. We recognise that everyone has the right to an equitable, safe and productive environment and to be treated with dignity and respect. We welcome applications from all people regardless of age, gender, ethnicity, cultural background, disability or sexual orientation. Aboriginal and Torres Strait Islander people are encouraged to apply.

Prospective candidates will need to undergo a series of safety screening checks before being appointed to any position at IOE. Our recruitment procedures reflect our commitment to the safety of the people we support. Safety screening includes:

- A Working with Children Check; and
- NDIS worker screening check.
- **As mandated by the Victorian State Government, all authorized workers, including Interchange Outer East office based and direct support staff must be fully vaccinated for COVID-19.**

In addition to the safety screening, the successful applicant will be required to provide proof of currency for first aid certification – Provide First Aid HLTAID004, manual handling and undertake the NDIS Worker Orientation Module.

Generous remuneration is available on commencement.

HOW TO APPLY

All applicants who wish to be considered for interview must send their resume and cover letter to gill.andrews@ioe.org.au

Closing date: Monday 27 June 2022.

For more information and a PD visit our website www.ioe.org.au or call IOE on 97585522.
Alternatively **Email:** gill.andrews@ioe.org.au